

Guidelines for Product Discounts

These guidelines on product discounts for employees of Rizobacter Argentina S.A. ("Rizobacter" or simply referred to as the "Company") complement the Policy of the company's Related Parties, and are applicable to all directors, executive directors of the Company and its affiliates, and every employee of the Company, hereafter the "Interested parties".

Scope

The present guidelines aim at establishing the alignments for the purchase of products by the Interested Parties according to the rules established by the Company's Policy of Related Parties.

Products and Discount Price

1. The products are as follows:

- Products formulated by the Company;
- Products commercialized by the Company due to different strategic and commercial alliances;
- Opportunity products received by the Company as means of payment (hereafter the "Products")

2. The price of the Products applied to the Company's distributors will be the Discount Price for the Interested Parties, (the "Discount Price").

Allowed Quantities.

The annual quantity allowed for the purchase of Products by each Interested Party is US\$ 1.000.000 (one million dollars) or 1% of the Company's annual sales revenue from the fiscal year prior to the purchase date, hereafter the "Annual Quantity Allowed".

Prohibitions.

The resale of Products by the Interested Parties is expressly forbidden. The Company reserves the right to apply sanctions on non-compliance of the terms established by the Labour Contract Law No. 20.744.

Purchase Procedure.

1. The Interested Party will have to send an email to their superior, with copy to the Finance and Administration Director and the Commercial Director, specifying the Product or Products to purchase and the quantities.

2. The Finance and Administration Director and the Commercial Director will communicate the authorization or rejection to the Interested Party by email. In case of approval, the Sales Administration Manager will be in charge of carrying out the trading at the Discount Price in accordance with the alignments established by these guidelines.

3. In case of disagreement between the Finance and Administration Director and the Commercial Director, the purchase order request will be sent to the Company's Audit Committee to decide on its approval or rejection.